

Rio Tinto Alcan Kitimat Modernization Project Project Labour Agreement Highlights

This accord is a one-of-a-kind labour agreement in B.C. that will cover the construction of a privately-funded major industrial facility.

PLA Highlights

- Absolute commitment to Safety, Quality and Environmental excellence
- Access to qualified British Columbia building trades workforce
- Union and contractor commitment to employ qualified local residents
- Joint commitment to train and employ First Nations peoples
- Absolute No Strikes - No Lockouts
- Off-Site Modularization and Pre-assembly
- B.C. union negotiated standard wages and fringe benefits
- Contracting and sub-contracting flexibility
- First of a kind in B.C. drug and alcohol Policy
- Common terms and conditions – hours, work week, shifts, holidays, travel and turnaround leave cycle, grievance procedure, jurisdictional dispute resolution process

Parties to KMP Project Labour Agreement

- Kitimat Modernization Employer Association
 - › Bechtel Canada Co.
 - › Signatory project contractors as they are awarded contract packages
- Coalition of British Columbia Building Trades Unions
 - › Construction and Specialized Workers' Union, Local 1611 (Labourers)
 - › International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers, Local Union 97
 - › International Association of Heat and Frost Insulators and Asbestos Workers, Local Union 118
 - › International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local Lodge 359
 - › International Brotherhood of Electrical Workers, Local Union 993
 - › International Brotherhood of Teamsters, Local Union 213
 - › International Union of Bricklayers & Allied Craft Workers, Local Union 2
 - › International Union of Operating Engineers, Local Union 115
 - › International Union of Painters and Allied Trades, District Council 38
 - › Millwrights, Machine Erectors and Maintenance, Local Union 2736
 - › Operative Plasters' Cement Masons Union, Local 919
 - › Pile Drivers, Divers, Bridge, Dock and Warf Builders, Local Union 2404
 - › Sheet Metal Workers International Association, Local Union 280
 - › Unite Here! British Columbia, Canada, Local Union 40
 - › United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of United States and Canada, Local Union 170
 - › United Brotherhood of Carpenters and Joiners of America – British Columbia Regional Council of Carpenters