



Excellence in managing HSE responsibilities is essential to our long-term success and is the hallmark of Rio Tinto Alcan's activities.

Health, Safety and Environment Policy

Rio Tinto Alcan is committed to protecting the environment, preventing pollution and safeguarding the health, safety and welfare of those who work at or visit our sites in a manner that is respectful of local laws, customs and cultures.

Our vision is supported by our core values of fairness and honesty, integrity, respect, teamwork, trust and transparency, passion for excellence and tenacity in achieving results. As a business, we care about people and the world in which we live.

Health, Safety and Environment (HSE) guiding principles

- We collaborate to identify and eliminate, or otherwise control, HSE risks to our people, our communities and the environment in which we operate.
- We use the HSE risk framework and the application of the hierarchy of controls to develop and deliver measurable HSE objectives and targets.
- We deliver our HSE responsibilities and ensure our employees are equipped and trained to achieve our Goal of Zero incidents, injuries and illnesses.
- We encourage our employees to adopt a healthy, safe and environmentally conscious lifestyle both at work and home.
- We improve and support our suppliers' and customers' contribution to sustainable development by promoting the responsible use and multiple benefits of our products.
- We continuously seek to reduce the environmental footprint of our operations and related activities by:
 - Improving the energy efficiency and our natural resource consumption,
 - Reducing, reusing and recycling materials to minimise waste and pollution,
 - Endeavouring to protect and restore natural biodiversity,
 - Identifying and undertaking specific programmes to reduce the greenhouse gas emissions of our business.
- We generate sustainable HSE performance through long term, mutually beneficial relationships with our communities, governments, our business partners and other stakeholders.

To support the implementation of this policy, Rio Tinto Alcan commits to:

- Holding leaders accountable for the delivery of HSE improvements and for providing the necessary resources to do so.
- Requiring all in the business to understand their responsibilities and accountabilities in respect of HSE and to visibly demonstrate their commitment, through their actions, towards achieving our Goal of Zero incidents.
- Complying with all applicable laws, Rio Tinto HSE standards and other voluntary requirements.
- Developing, implementing and maintaining recognised management systems and programmes that ensure appropriate and consistent implementation of this HSE Policy, globally.
- Obtaining assurance of our HSE policy and management systems through regular audits and reviews of our performance.
- Promoting effective employee, contractor and stakeholder participation in and awareness of HSE issues and programmes related to our operations through training, communication and regular public reporting of performance.

As individuals, we personally commit to applying the principles of this policy to continuously improve *The way we work* every single day.

Jacynthe Côté, chief executive, Rio Tinto Alcan