



Rio Tinto Alcan Primary Metal Health, Safety, Environment and Quality Policy

BC Operations has implemented and maintains the current version of the international standards within an *Integrated Risk Management System*:

- ISO 14001 & OHSAS 18001 and,
- ISO 9001 for Casting Operations.

The aim of the BC Operations management system is to retain and continually improve its recognized world-class standards through:

- Health Safety Environment (HSE) programs;
- Management's demonstrated leadership and commitment;
- Line ownership and active participation;
- Cooperation and communication with employees and stakeholders.

Rio Tinto's Business Improvement techniques and sustainability principles are utilized to define and review measurable objectives and targets.

To achieve, maintain and continually improve performance, BCOP'S will:

- Achieve implementation of Rio Tinto's Health Safety Environment Quality (HSEQ) Management system.
- Utilize proactive and transparent communication to identify hazards, assess risks and develop safe working procedures to prevent incidents, and promote a healthy and safe environment for all who work for the operations.
- Comply with legislation, including international accords, as a minimum standard and where appropriate, apply more stringent internal targets through Rio Tinto's HSE standards and joint OHS&E programs.
- Maintain and test plant site emergency preparedness procedures.
- Achieve efficient use of energy, fuels and raw materials, by integrating best practices into procedures and processes.
- Minimize waste and greenhouse gas generation through process control improvements and by utilizing recycling initiatives wherever possible.
- Minimize or render harmless releases to the environment that may result from the operations and/or products.
- Provide value-added quality and on-time products to customers by effective consultation, networking technologies and by utilizing problem solving techniques as applicable.
- Formally train and support employees, contractors and suppliers to comply with Rio Tinto's HSEQ philosophy and policies.
- Regularly monitor the effectiveness of the management system by utilizing internal and external auditing programs, and by communicating objectives to employees, customers, suppliers, regulatory authorities and community stakeholders.
- Monitor the performance of its operations by conducting regular management reviews.

This policy complies with Rio Tinto's HSE policy and commitment